

DISTRICT LEADER BIOGRAPHICAL INFORMATION



Candidate's Name: **Morgan Dean Adams**

Candidate's Office: **President of Timpanogos Toastmasters** District Number: **15**

Toastmasters member since: **February 2015**

Education:
B.A. Information Technology

Toastmasters offices held and terms of service:
Seargent At Arms - April 2015 - December 2015
VP of Education - January 2016 - December 2016
President - January 2017 - Present

Toastmasters honors and recognition:
Competent Communicator
Advanced Leader Bronze
ACB coming soon!

Area Evaluation Contest Winner
Club Humorous Contest Winner

Relevant work experience and how it relates to Toastmasters and your role as a District officer:
Director of Open West Young Technologists Conference: Running a confrence, organizing speakers, events, competitions for 100-200 youth
Scrum Master/DevOps Engineer: Cross team coordination for large projects. Training sessions, 1-on-1 mentnoring. Process design, analysis, and improvement.
Volunteer Business English Teacher in China - 6 month of training, teaching, and mentoring
ITSA: VP of Public Relations at BYU - Connected with recruiters to help set up events and gain attention for the BYU Information Technology Program
Most everything I have done has involved interacting with a lot of people and coordinating large efforts.

What experience do you have in strategic planning?
Planning operational strategy in IT engineering. This includes where/when we build data centers, what work we need to focus on, and improving security across the business. On a smaller scale, working in our club to develop a more structured mentorship program, manging our Meetup account so we don't pay for it unnecesarily and use funds for other things. Making a technology confrence effective for youth while being cost-effective.

What experience do you have in the area of finance?
As an IT engineer, I spend a lot of time reviewing capital and operational expenses looking into where we can save money. One success I had was reviewing our spend on a few of our virtual datacenters and devised a proposal to save over \$200,000 a year on them while maintaining stability in fast-growing startup.

What experience do you have in developing procedures?

I work at Qualtrics and was there when there were 20 engineers. Now there there are over 200. In those earlier days, I helped design risk, incident, and change management processes. I also coached other teams on how to manage their workloads and help them develop internal processes to make them more effective.

What lessons did you learn from previous leadership positions?

Where can I start? It's not always about how many people you have on a job, but who you have on a job. Managing is an important, but a not often thought of factor when managing a team. Trust helps teams build comradery, thrive, and accomplish big things. Feedback is vital in helping team members grow and develop otherwise they continue to make the same mistakes. Giving feedback is important even when it's hard. The ability to pivot is invaluable in decision making. Many times you'll face a lot of unknowns about a decision and have to manage that. Delegation is not only a must, it's an art.

Why do you want to serve as a district officer?

I never even considered it before I learned of my nomination. Now that I have had the honor of being nominated, I realize it aligns perfectly with what gives me purpose as a human being - helping others to grow and develop into their best selves. There's not greater feeling than helping someone achieve the impossible and empowering them to do hard things. Doing that kind of good perpetuates more good in the world. Being a district officer will help facilitate that personal mission.

In your opinion, what are the district mission's major objectives and how would you work to achieve them?

(these boxes don't allow for enough text) Helping Toastmasters grow by facilitating new clubs and focusing on the goals to help clubs be distinguished. Training and developing Toastmasters.

1. Encourage and Inspire club and are presidents to want to grow. If they feel that desire, then that will disseminate to their clubs.
2. Help Toastmasters set and structure personal goals. Not everyone wants to be a DTM, but all want to be better speakers. Their goals supercede that of the club, because if they're achieving their goals, then their energy and drive will permeate the clubs they are in.
3. Training on managing evaluations - audience, degree, severity, objectives, utility.

Additional information about yourself:

Bio: Texan, IT Engineer, work at Qualtrics, married to a wonderful woman
Interests: Dogs, hiking, technology, people, art, literature, and yoga
A Favorite Quote (I have many): "Never be bullied into silence. Never allow yourself to be made a victim. Accept no one's definition of your life; define yourself." - Robert Frost
What Inspires me: The actions, goals, and desires of others who seek something good.