



Toastmasters International

District 15 District Council Business Packet

Business Meeting April 18, 2024

District 15 District Council

District Council = Club Presidents, Club Vice Presidents Education, Area Directors, Division Directors, and the District Executive Committee

District Executive Committee = District Public Relations Manager, District Administration Manager, District Finance Manager, Club Growth Director, Program Quality Director, District Director, and the Immediate Past District Director

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Mission

The mission statement, the value statement, and envisioned future succinctly express the function of each organizational unit.

Toastmasters International Mission

We empower individuals to become more effective communicators and leaders.

District Mission

We build new clubs and support all clubs in achieving excellence.

Club Mission

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Toastmasters International Core Values

- Integrity
- Respect
- Service
- Excellence

Toastmasters International Envisioned Future

To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

District Council Meeting Minutes September 21, 2023

Meeting called to order by District Director Sarra Idehen, DTM.at 6:00 P.M.

The agenda was presented with no objection.

Officials for the meeting were: Kandi Kutkas, Program Quality Director, who monitored chat for any questions or motions. Kandi Kutkas is a member of Park City Toastmasters Club. Sameer Deshmukh, Club Growth Director. Sameer is a member of Dynamic Club and Pioneer Club. Maria Cervantes, Credentials Committee Chair. Maria is a member of HP Speakeasies.

Quorum was not met. The credentials report adopted without objection. Voting took place by Election Runner via email.

Budget for the 2023-2024 year was presented and discussed. Voting on approval of budget was conducted via Election Runner.

The following district officers were presented for confirmation. Confirmation vote conducted via Election Runner.

District 15 Director, Sarra Idehen
Program Quality Director, Kandi Kutkas
Club Growth Director, Sameer Deshmukh
Administration Manager Emily Lamoreaux
Finance Manager, Jimmy Bell
Public Relations Manager, Trevor Nelson

Division A Director, Deborah Whitman
Area A1 Director, Steven Schofield
Area A2 Director, Deborah Crutchfield
Area A3 Director, Tammy McMorrow
Division B Director, Margaret White
Area B1 Director, Greg Alvord
Area B2 Director, Al Kunz
Area B3 Director, Pamela Lattin

Division C Director, Madeline Armendarz Odeh
Area C1 Director, Richard Carr
Area C2 Director, Jaysee Jimenez
Area C3 Director, Margaret Carr
Division D Director Christine Groberg
Area D1 Director, Janine Donald
Area D2 Director, Lionel Furness
Area D3 Director, David Garbrecht
Area D4 Director, Bryan Dowdy

District Leader reports presented.

Voting Items presented for voting. Since we did not meet quorum, voting links were emailed to DEC members, club presidents and vice president education by 8 PM. Voting window was 7 days or when quorum was reached.

Business completed and the 2023 District 15 Executive Council Meeting adjourned at 6:40 P.M.

9/21/2023 Meeting Minutes, continued

Voting results via Election Runner email below:

Approval of Past Meeting Minutes

Yes: 55
Abstain: 2
No: 0

Approval of District 15 Budget

Yes: 56
No: 1
Abstain: 0

Approval of District Officers

Yes: 57
No: 0
Abstain: 0

District 15 Speech Contest Method

Hybrid: 47
Online Only: 9
Abstain: 1

Credentials Report Form

A quorum for the District Council is defined as one-third of all the Club Presidents and Club Vice Presidents Education.

There being _____ Clubs in District 15, the quorum for this meeting is set at _____.

The Credentials Committee has registered _____ members.

A quorum (is / is not) established.

In addition, there are _____ registered members of the Executive Committee not otherwise members of the District Council for a total of _____ votes possible to be cast.

With regards to adopting the agenda, approving the minutes from the last business meeting, proposing new business, and adjourning the meeting, District Services has advised that this is not necessary.

However, credentials are needed at this business meeting to approve the club realignment and district officer elections.

In the event a quorum has not been established, the District Council and District Executive Council will be notified by email, and the club realignment and district officer may be ratified then.

District Leadership Committee Report

Annette Krause, IPDD, DTM
District 15 Toastmasters

The following are Nominees for the 2024 – 2025 Toastmasters Year

For the office of:

District Director

Kandi Kutkas, EC5

Program Quality Director

Sameer Deshmukh, LD5

Club Growth Director

No nominee

Division A Director

Deborah Crutchfield

Division B Director

Division C Director

Todd Olson

Division D Director

Area Directors – Division A

Darby Tarantino
Mackenzie Taylor

Area Directors – Division D

Kelly Kaye Walker (D4)

Alignment Report

Deborah Whitman, Alignment Chair

D15 Alignment 2024

Division A	Division B	Division C	Division D
<p style="text-align: center;">Area A1</p> <p>Boise Club Clearly Speaking Dynamic Club Food for Thought The Capitol Club Well Said</p> <p style="text-align: center;">Area A2</p> <p>Eclectic TM Garden City Gabbers Pioneer TM River Speakers Russet Ramblers</p> <p style="text-align: center;">Area A3</p> <p>Chinden Chatterboxes Eagle TM HP Speakeasies Meridian Club Snake River TM</p>	<p style="text-align: center;">Area B1</p> <p>Idaho Falls Club Jack C High Club Upper Valley TM</p> <p style="text-align: center;">Area B2</p> <p>INL Initiators Smile TM Strong Women's Legacy Surpassing Excellence</p> <p style="text-align: center;">Area B3</p> <p>NRF Toastmasters Ruby Mountain Club Sunrise Club Twin Falls TM</p>	<p style="text-align: center;">Area C1</p> <p>Box Elder Club Cache Valley TM Twilight TM Wildcat TM</p> <p style="text-align: center;">Area C2</p> <p>I Express TM Leadership Pathways More Toasting More Doing Mount Ogden TM</p> <p style="text-align: center;">Area C3</p> <p>Energizers Club Hill Climbers Northrup Grumman Speaking of Rockets</p>	<p style="text-align: center;">Area D1</p> <p>Image Masters Metro TM Taxmasters Club TNT Club Utah State Correctional</p> <p style="text-align: center;">Area D2</p> <p>Hoots TM Park City TM Precision Speakers Salty Tongues USANA Zions</p> <p style="text-align: center;">Area D3</p> <p>Cross-Talkers Club Gateway Toastmasters Health Catalyst TM Lone Peak TM Parkway Pontificators</p> <p style="text-align: center;">Area D4</p> <p>Olympic Orators Silicon Slopes Timpanogos TM Utah Valley Club WCF Toast</p>

Audit Report

Courtney Carlovsky, Committee Chair

Audit Committee Guidelines



District #: 15

Circle one: Mid-year Audit or Year-end Audit

PROCEDURES TO BE COMPLETED	COMPLETED BY
<p>A. ORGANIZATION</p> <p>1. Obtain all supporting documents for the Mid-year or Year-end Profit and Loss Statements from the district treasurer, and sort the documents in the following manner:</p> <ul style="list-style-type: none"> ◆ Stack #1: Sort Profit and Loss Statements, bank statements and district reserve statements into separate groups, organize in chronological order and place in one stack. ◆ Stack #2: Sort all other supporting documents in the order they appear on the Receipt Register and Payment Register. Receipt supporting documents should be placed behind the Receipt Register, and payment supporting documents should be placed behind the Payment Register. 	CC
<p>B. SUBSTANTIATING TRANSACTIONS</p> <p>2. To ensure that all transactions are adequately supported, perform the following procedures:</p> <ul style="list-style-type: none"> ◆ Trace and agree all transactions on the Receipt Register and Check Register to their respective supporting documentation. ◆ Place a check mark (✓) on the Receipt Register and Payment Register next to each transaction that has supporting documents. The only transactions that should not be check marked are the ones missing supporting documents. ◆ For the transactions missing supporting documents, contact the finance manager and ask if such documents exist. If they do, request copies. 	CC

PROCEDURES TO BE COMPLETED	COMPLETED BY
<p>C. POLICY REVIEW</p> <p>3. To ensure that transactions were executed within the company policies, perform the following procedures:</p> <ul style="list-style-type: none"> ◆ Review all cancelled checks and verify that they were signed by both the district director and finance manager (checks made payable to the district director or finance manager should be signed or approved in writing by the program quality director or the club growth director). ◆ Review all reimbursement requests and verify that they were approved by the district director. Ensure that all expenses on the request have adequate documentation (receipts or other supporting materials). Copies of credit card and/or bank statements are not valid receipts or documentation. ◆ Identify all payments in excess of USD \$500 and verify that each expense was properly approved by the district director and at least the program quality director or the club growth director. Any individual expense in excess of USD \$500 must be authorized in advance, there should be approval included in the supporting documentation, and some indication of when the expense was approved (an email approving the expense is acceptable). ◆ Review all Debit Card transactions to ensure that all payments made by the district director were authorized in advance in writing by the finance manager and either the program quality director or the club growth director. Payments made by the finance manager must be authorized in advance by the district director and either the program quality director or the club growth director. ◆ Identify Other District Expenses (gifts, flowers, expressions of sympathy, etc.) to ensure they are not lavish or excessive and that they support the mission of the district. Tokens of appreciation are allowed up to \$25. Donations are not permitted in lieu of flowers or to any charitable fund. ◆ Review all meal expense reimbursements for District Leader August and Mid-year trainings to ensure the district director, program quality director, and club growth director were reimbursed for their meals purchased, up to \$30 a day with supporting receipts. (Meal expenses are NOT covered by a per diem.) 	CC

COURTNEY A. CARLOVSKY 2/9/24
 AUDIT COMMITTEE MEMBER SIGNATURE DATE

 AUDIT COMMITTEE MEMBER SIGNATURE DATE

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3

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 AUDIT COMMITTEE MEMBER SIGNATURE DATE

Melonie Palma 4/12/2024
 AUDIT COMMITTEE MEMBER SIGNATURE DATE

 AUDIT COMMITTEE MEMBER SIGNATURE DATE

Financial Report - March and YTD Jimmy Bell, CPA, Finance Manager

The report still contains those TI-made entries. Here are some highlights of that report and a few points worth mentioning.

- Our membership revenue through March 31 is \$17,088, which is very close to what TI budgeted for us (\$17,445) through the same period.
- As of March 31, we have \$15,499.45 in available funds: PayPal \$2,122.86; District Reserves of \$13,376.59.
- Transferred the total amount available within PayPal to the bank today. The amount totaled \$3,114.54.
- We have collected \$2,200.00 in conference registration through March 31. The PayPal fee was \$77.14 for a net of \$2,122.86.
- So far in April, we have collected another \$1,030.00 in registrations. The April PayPal fee has been \$38.32, for a net of \$991.68.
- Total conference registration through today is \$3,230.00; fees of \$115.46, for a net collected of \$3,114.54.
- Both accounts have been reconciled through March 31.

District 15 Profit & Loss (Actual vs. Budget Summary) (In USD)

Month Ending 03/31/2024			07/01/2023 Through 03/31/2024			
Actual	Budget	Variance	Actual	Budget	Variance	
District Revenue						
6,287.50	5,773.51	513.99	Membership Revenue	17,088.49	17,445.29	(356.80)
2,620.46	0.00	2,620.46	Conference Revenue	(1,558.84)	0.00	(1,558.84)
0.00	0.00	0.00	District Store Revenue	0.00	500.00	(500.00)
<u>8,907.96</u>	<u>5,773.51</u>	<u>3,134.45</u>	Total District Revenue	<u>15,529.65</u>	<u>17,945.29</u>	<u>(2,415.64)</u>
District Expenses						
0.00	0.00	0.00	District Store Expenses	0.00	500.00	(500.00)
45.00	0.00	45.00	Recognition	841.53	755.00	86.53
35.00	600.00	(565.00)	Club Growth	938.36	1,510.00	(571.64)
0.00	180.00	(180.00)	Marketing Outside of Toastmasters Expenses	50.00	1,015.00	(965.00)
0.00	50.00	(50.00)	Public Relations Expense	447.38	608.00	(160.62)
0.00	130.00	(130.00)	Education & Training Expense	67.84	580.00	(512.16)
559.78	255.00	304.78	Speech Contest Expenses	609.58	255.00	354.58
0.00	0.00	0.00	Administration Expenses	368.50	1,000.00	(631.50)
95.70	0.00	95.70	Food and Meals Expense	1,611.38	1,550.00	61.38
0.00	0.00	0.00	Travel Expense	2,802.14	3,275.00	(472.86)
0.00	0.00	0.00	Lodging Expense	7,833.53	9,596.45	(1,762.92)
76.98	76.98	0.00	Allocation Expenses	692.82	692.82	0.00
<u>812.46</u>	<u>1,291.98</u>	<u>(479.52)</u>	Total District Expenses	<u>16,263.06</u>	<u>21,337.27</u>	<u>(5,074.21)</u>
<u>8,095.50</u>	<u>4,481.53</u>	<u>3,613.97</u>	Total Net Income	<u>(733.41)</u>	<u>(3,391.98)</u>	<u>2,658.57</u>

State of the District Report

Sarrah Idehen, DTM, District Director

I began this year excited by the expectation that our District would be Distinguished in 2023-2024. Most of the time we think of being Distinguished as meeting education, membership, and administrative goals in the DCP...and rightly so. But distinguished also means notable, or illustrious or memorable. At this moment in time, I cannot say that we have met all the criteria to be Distinguished regarding the DCP goals. However, when I look at the exemplary service of our members, and the tireless effort expended toward District goals, I say we are indeed distinguished, notable, illustrious, and memorable.

We have members like Maria Cervantes (8) and Annette Krause (19) who although they are past Director Directors, continue to give time and energy to support the district. Annette is great at speech contest procedures and lends her expertise as judge or in other roles to ensure contests go smoothly. Maria is awesome! She is always to lend her expertise to help with anything Zoom-related as well as elections, credentials, and any district administrative process.

I must mention our long-time members who are serving as Division or Area Directors: Richard and Peggy Carr (35/44), David Garbrecht (23), Al Kunz (22), Deborah Whitman (21), Pamela Lattin (16), Meg White (16), Tammy McMorro (13), and Christine Groberg (11). Often serving repeatedly as club officers and/or district leaders throughout their years as Toastmasters.

We have leaders, without as many Toastmasters years under their belt, who also accepted the challenge to serve. I appreciate them for stepping up and saying, "count me in": Madeline Armendariz Odeh (6), Greg Alvord (6), Jaysee Jimenez (6), Janine Donald (5), Deborah Crutchfield (5), Bryan Dowdy (5), and Steven Schofield (4). I also appreciate the work and support provided by Trevor Nelson (6) and Emily Lamoreaux (1) who were unable to continue their service as Public Relations Manager and Administration Manager respectively.

I cannot overlook our District Team who have worked many hours to meet the needs of the District: Kandi Kutkas (9), Sameer Deshmukh (8), Vy Nguyen (10) Michael Hachigian (12) and George Klee (13). And our Finance and Audit Team, Jimmy Bell (7), Courtney Carlovsky (8) Melanie Palmer (9) and newest on the team, Lisa Johnson (16) who help us with the finances.

I believe these examples of longevity and service attest to our district's being not only distinguished, but notable and memorable, and even illustrious. *Numbers in parenthesis above denote years as a Toastmaster.*

This year has brought success and challenges. Success helps us face the challenges with expectation, and the challenges help us appreciate and plan for the successes.

Successes

- Within the last 15 months we have added approximately 165 new members to our existing clubs. These are members who have “original Toastmasters start dates” in 2023/2024 per membership list as of 4/1/24). That’s an average of 9 new members a month.
- Our Program Quality Director, Kandi Kutkas, spearheaded a new incentive program in which ten clubs achieved 5 DCP goals by December 30, 2023, and three of those clubs (Jack C High Club, Olympic Orators Club, and Lone Peak Toastmasters) won the drawing for \$75, \$50, and \$25 District Dollar respectively. Six clubs had 7 of 7 club officers trained and of the six, Pioneer Club won the drawing for a set of club officer pins.
- Kandi also worked alongside our Education Chair, Michael Hachigian, Division and Area Directors and volunteer training presenters to conduct excellent 1st and 2nd round club officer training and make-up training.
- Fantastic Awards Ceremony last October recognizing those achieving education awards; plaques or trophies awarded to those recognized for outstanding service.
- Excellent work visiting clubs and submitting area reports by Area Directors during the first reporting period. Completion rate 93% overall.
- New Clubs on the Horizon! Thanks to the hard work of our Club Growth Director, Sameer Deshmukh, we are on the cusp of chartering three new clubs.
- Club coaches for clubs: Sameer and our Retention Chair, George Kleeb, are making headway in assigning clubs coaches to eligible clubs and more coaches are on the way. If you know of anyone wanting to be a club coach, please reach out to Sameer at cgd@district15speaks.org.

Challenges

- Reaching the goal of consistently having 75-80% of club officers trained.
- Maintaining club membership in our existing clubs at 12 or more members.
- Finding the right mix for communication so that our members receive timely information.
- Members’ progression through Pathways education levels and goals.
- Maintaining and surpassing a base of 60+ paid clubs in the district
- Keeping the fun in being a Toastmaster.

So where do we stand right now?

District 15 Performance		
-5.56% Growth	-21.21% Growth	0% of Clubs
Paid Clubs	Payments	Distinguished Clubs
Base: 54	Base: 1,768	Base: 54
To Date: 51	To Date: 1,393	To Date: 0
Goals	Goals	Goals
Distinguished: 54	Distinguished: 1,786	Distinguished: 22
Select Distinguished: 55	Select Distinguished: 1,822	Select Distinguished: 25
President's Distinguished: 56	President's Distinguished: 1,857	President's Distinguished: 27
Smedley Distinguished: 57	Smedley Distinguished: 1,910	Smedley Distinguished: 30

We have a base of 54 clubs and 51 paid clubs. This means that we are three clubs down from the number we had on 7/1/2024. To be Distinguished, the district needs: 4 more paid club(s), 402 more paid memberships, and 22 distinguished club(s). This is indicated above by the negative (-) percentage numbers above the columns. Although this chart does not show any Distinguished clubs in District Performance, the Club Status tab indicates that 11 clubs have met the Distinguished club criteria, and the “Almost Distinguished Report” shows that 13 more clubs lack a DCP goal or the required members to achieve Distinguished.

You can check these stats at <https://dashboards.toastmasters.org/District.aspx?id=15&hideclub=1> by clicking on District Performance and Club Status tab.

We all have a reason for joining Toastmasters. If you can't remember Why you became a Toastmaster, take some time to rediscover why. Toastmasters has much to offer - camaraderie, relationships, exploration beyond your comfort zone, supporting others in their journey toward self-improvement and professional development, opportunities to be the best that you can be, and of course weekly meetings to hone your craft of public speaking. What is your Why?

A Big Shout Out to the 165+ new members. Welcome! You are here - at the right place, at the right time. Hope you have an incredible experience for many years to come.

The District Conference in Twin Falls, Idaho is right around the corner. The theme is "Do Great Things." Please make plans to join us. It's going to be Great!

Program Quality Director Report

Kandi Kutkas, EC5

This year got started fast and furious with the District Leadership training the end of June. With this excitement and fresh energy, we were able to get club officers trained in July and August.

To get more in person opportunities for leadership we held a retreat for all district leaders, Division Directors and Area Directors in Salt Lake City. Sarra, Sameer and I were able to bring fresh information we had just learned from our first Trio training of the year. Along with the presentations and trainings we did, past leaders Annette Krause and Maria Cervantes trained basic Toastmaster practices and policies to help the new leaders in their positions. I also had great assistance from Michael Hachigian our education chair who organized the fall TLI and winter club officer trainings. He has also served on the Conference Committee as facility coordinator and found an evening event for attendees to enjoy the first night of the conference.

Meg White Division B Director and this year's conference chair worked with both Michael and me in organizing the event. She has brought a lot of enthusiasm to this position finding speakers, auction chair, and registration chair. Her hard work will ensure this is one of the best conferences District 15 has had. She brought much energy to both her positions this year, working very well with her Area Directors.

I attended a couple of Division C monthly meetings and while they were finding a location for Area and Division contest went with them to check out the location and to visit one of their newer clubs Division C Director Madeline Armendariz brought much energy to her position, motivating her Area Directors which motivated their clubs.

Division D Director Christine Groberg was great. When things came to push and shove, and her team needed to get something done she got it done. She has also taken on the registration chair responsibility for the conference.

Division A Director Deborah Whitman was very involved with getting her division trained, took on the realignment chair duties and really motivated her Area Directors to reach the goals they needed to.

We introduced a couple of new incentives this year encouraging clubs to get their officers trained and to motivate them to get their goals met. 5 DCP by December 30 and 7 officers trained by the end of the training period.

This has been a great year working with and getting to know everyone I have met throughout the year. I am looking forward to the upcoming Conference and Town Hall coming May 16th. I am looking forward to another successful District 15 Toastmasters year 2024/2025.

District 15 Club Growth Director Report April

Sameer Deshmukh, DL5

This year, District 15 has been dedicated to building new clubs and supporting existing ones to achieve robust membership growth. We have initiated a renewal and re-energizing effort to establish new clubs and increase community awareness to attract more members. Our goal was to establish 4 new clubs before June 30th, 2024. Currently, we have 3 clubs in formation working towards charter strength, with several more in the initial stages of pre-demonstration meetings.

Clubs in Formation:

Chinden Chatterboxes (Idaho Tax Commission),
Copper Communicators (Salt Lake City)
Zion Bank Club (Salt Lake City)

Clubs Expressions of Interest / Pre-Demonstration Meeting:

Pocatello Community Club (Greg Alvord),
Salt Lake City -Correctional Facility & Boise - Correctional Facility,
Caldwell Chamber of Commerce,
Corporates: Paylocity corporation, Simplot corporation, Lamb Weston

New Clubs can be in-person, online, hybrid. New Clubs can be community based, corporates or interest groups. building new clubs in your workplace or community, please reach out for assistance by emailing your requests, questions and new club ideas to cgd@district15speaks.org

Club Coaching Program:

Clubs with fewer than 12 members have the opportunity to request a coach to assist their executive officers in strengthening their membership back to Charter strength of 20. Please submit google form <https://tinyurl.com/yhtyhha9> if your club seeks a club coach.

Shout out!

Let's give a shout out to our club building and support team members:

George Kleeb (District 15 Extension Chair), **Current club coaches:** Apollo Moser, Helen Hankins, Matt Podgorski, Steve Piet, Christine Groberg, **Future coaches:** Jaysee Jimenez, Keith Tondro, Ken Jenkins, Candi Fitch **Demo Meeting team:** Deborah Whitman, Marsha Davis, Greg Hawkins, and **Mentors:** Annette Krause, Maria Cervantes, Paul Durham, Sarra Idehen & Melissa Gledhill.

Marketing Incentives:

Many clubs have utilized Meetup social media advertisements, which are paid for by District 15. Please email if your club would like to utilize this opportunity.

Club Renewals:

Club membership renewals were due at World Headquarters by March 31, 2024 for the 1st April –30th September 2024 period. This is an important deadline for clubs and members to be in good standing to continue to access to the Pathways education program. For those clubs who missed this deadline, please talk to your Area Directors so District understands what is happening and how they can assist clubs to return to good standing. For those clubs who are not renewing, we thank you for your contribution to the District over the years. We want to make sure that the members of closed clubs are welcomed to other clubs so their journey can continue.

District 15 Toastmasters Corporate Summit:

The District 15 is hosting Toastmasters Corporate Summit this year. It is designed for business leaders looking to build their team's public speaking, communication, and leadership skills. It benefits all areas of corporate success, including human resources, sales, marketing, advertising, and more. Please join online for this free event and learn how Toastmasters can build and bolster your team!

Thursday, May 16, 2024 - 1:00 – 3:00 pm (Mountain)

Register Now by clicking below link

<https://us06web.zoom.us/join/zoom/register/tZwrfu-pqTIsH9B7czGi3ZGxoq64GikuGSVR>

Speakers:

Stefano McGhee, Vice President, Toastmasters International

Rose Kirland, Toastmasters International USA Advisor

David Palsulich, Director of Corporate Labs, Micron Technology

Attendees will have the opportunity to ask questions and receive answers during the session and during the final Q&A session.

Final Words:

The Club Growth Team is committed to supporting members as we establish new clubs and strengthen our District with sustainable clubs that embrace the education program.

If you're interested in extending your involvement beyond your club, whether now or in the future, even if it's for just one hour a month or six months, please reach out. Volunteer opportunities can also aid in achieving the prestigious Distinguished Toastmaster (DTM) award. We'll assist you in finding opportunities that align with your schedule and commitments, addressing any questions you may have.

Please indicate your interest in DTM opportunities by submitting the Google Form below

<https://tinyurl.com/bde4dzpw>

Toastmasters is where you can explore your potential in a safe place. If you excel in a volunteer role here, envision what you can achieve professionally. Embrace the opportunities before you and reach out if you have any questions via email. As Toastmasters, we thrive together through collaboration, not competition. Let's continue to foster growth and success in our District 15!

District 15 Division A Director Report July 2023 – June 2024

Division A Leadership

Division A Director: Deborah Whitman

Area A1 Director: Steven Schofield

Area A2 Director: Debbie Crutchfield

Area A3 Director: Tammy McMorrow

Membership

Division A began the new Toastmasters year with fifteen clubs evenly dispersed throughout three areas. Paid membership for Division A was 188 in October 2023 and currently sits at 158 for April 2024. During this current dues renewal period, 13 of 15 clubs in Division A have met the minimum of 8 members renewing. One club (Garden City Gabbers) renewed with 6 while a second club (Clearly Speaking) renewed with 2 members. It is not uncommon for late membership payments to be entered, and I estimate between 2-4 clubs will have additional payments.

Education

Out of 158 current paid members in Division A, 22 are not enrolled in Pathways. (I slap my forehead and wonder, why not?) I imagine there is a host of reasons for this, however, I am going to put my thinking cap on and try to remedy as many as possible.

All clubs, except one, have achieved at least 1 level in the DCP. Most clubs are at 3 levels completed or higher. Division A has 2 clubs that have achieved Select Distinguished and 1 club at Presidents Distinguished.

Struggling Clubs

Garden City Gabbers rebranded from Boise Bible College. They are a hybrid club and currently meet at a library in Garden City, ID. The few members they have are devoted to making the club work. They have held an open house, advertise weekly on Meetup and are utilizing a club coach.

Clearly speaking renewed with only 2 members. They appear to be dying a slow death of probation and suspension.

Club Visits

Area Directors visited all their clubs and entered reports on time. They are currently scheduling to visit their clubs for the second round.

District 15 Division B Director Report July 2023 – June 2024

Division B Leadership

Division Director: Meg White

Area B1 Director: Greg Alvord

Area B2 Director: Al Kunz

Area B3 Director: Pamela Lattin

In 2023-2024, Division B faced the challenge of welcoming numerous new leaders amidst their responsibility for organizing the District 15 conference. Despite this hurdle, the year saw remarkable achievements from the area directors. Notably, they achieved a 100% completion rate for fall area visits, demonstrating their dedication and commitment to their roles. Additionally, they successfully conducted area speech contests even amidst adverse weather conditions, navigating through a snowstorm with efficiency and ensuring the smooth execution of the events. These accomplishments underscored the resilience and effectiveness of the area directors, contributing significantly to the division's overall success.

Geographical Challenges

The division grappled with its most pressing challenge yet: managing a large geographical area with few clubs and declining membership, worsened by the imminent loss of Ruby Mountain Club. Compounding the issue was the persistent lack of district-level engagement from Upper Valley and NRF Toastmasters clubs. The mandate from Toastmasters International to go back to fully in-person contests will only increase the challenges seen in this division due to the increased difficulty to get all clubs engaged in area and division level speech contests and other events.

**District 15 Division C Director Report
July 2023 – June 2024**

Division C Leadership

Division Director: Madeline Armendariz-Odeh

Area C1 Director: Richard Carr

Area C2 Director: Jaysee Jimenez

Area C3 Director: Peggy Carr

District 15 Division D Director Report July 2023 – June 2024

Division D Leadership

Division Director: Christine Groberg

Area D1 Director: Janine Donald

Area D2 Director: vacant

Area D3 Director: David Garbrecht

Area D4 Director: Bryan Dowdy

Division D has had three phenomenal Area Directors this year: Thank You Janine McDonald, Dave Garbrecht, and Brian Dowdy! They all contributed to supporting their Area Clubs and their successful Area Contests. Also, Thank You to past Area D1 Director Keith Tondro for assisting in many ways to help me and Division D continue to be successful!

Of the 20 clubs in Division D: Key, Hoots, and Health Catalyst are officially suspended as of 9/30/23 and WCF Toast has filed dissolve papers. Taxmasters and Gateway have requested Club Coaches and Cross-Talkers and Parkway Pontificators currently qualify.

In addition to the following clubs, there are a few more clubs on-target for completing the Distinguished Club Program (DCP)...as of April 2nd:

Lone Peak Toastmasters #2410464 is President's Distinguished with 10 of 10 Goals

Image Masters Toastmasters Club #6875 is Select Distinguished with 8 Goals

Metro Toastmasters Club #719 is Distinguished with 6 Goals

Utah Valley Club #7051 needs 2 more paid members to be Distinguished with 6 Goals

Olympic Orators Club #7195 needs 7 more paid members to complete President's Distinguished with 10 of 10 Goals

My Area Directors and I continue to work diligently to assist our clubs in wrapping up a successful Toastmasters year.

Voting Items

- Minutes of Last Meeting
- District Alignment Report
- District Leadership 2024-2025

Announcements

District 15 Leadership Team 2023 – 2024

District Director	Sarra Idehen, DTM
Program Quality Director	Kandi Kutkas, EC5
Club Growth Director	Sameer Deshmukh, DL5
Immediate Past District Director	Annette Krause, DTM
Finance Manager	Jimmy Bell, CPA, EC4
Parliamentarian	Maria Cervantes, DTM
Logistics Manager	Michael Hachigian, DTM
Webmaster	Vy Nguyen, VC2
Club Retention Chair	George Kleeb, DTM
Education Chair	Michael Hachigian, DTM
Division A Director	Deborah Whitman, DTM
A1 Director	Steven Schofield, EC4
A2 Director	Deborah Crutchfield, PM3
A3 Director	Tammy McMorrow, IP3
Division B Director	Margaret White, DTM
B1 Director	Greg Alvord, DL4
B2 Director	Al Kunz, EH4
B3 Director	Pamela Lattin, DTM
Division C Director	Madeline Armendariz Odeh, VC5
C1 Director	Richard Carr, DTM
C2 Director	Jaysee Jimenez, SR4
C3 Director	Margaret Carr, DTM
Division D Director	Christine Groberg, EH4
D1 Director	Janine Donald, PM1
D2 Director	vacant
D3 Director	David Garbrecht, IP1
D4 Director	Bryan Dowdy, PM3

District 15 Past District Governor/Directors

2022-23 Annette Krause, DTM	1990-91 Michelle Wood, DTM Distinguished
2021-22 Maria Cervantes, DTM	1989-90 Lawrence Geisler, DTM* Select
2020-21 Annette Krause, DTM	Distinguished
2019-20 Kris Provant, DTM	1988-89 Michelle (Keller) Morrison, DTM
2018-19 Lori Welter, DTM, Select Distinguished	1987-88 Fran Duffield, DTM
2017-18 Donna Oswald, DTM	1986-87 Dan Gomez, DTM Distinguished
2016-17 Lori Welter, DTM	1985-86 Julia Ward, DTM * Distinguished
2015-16 Steve Piet, DTM	1984-85 Ruth Bergreen, DTM
2014-15 Ellie Thomson, DTM	1983-84 Robert Keller, DTM *
2013-14 Lloyd Alexander, ACS, ALB	1982-83 Louie Peterson, DTM Select
2012-13 Annette Krause, DTM	Distinguished
2011-12 Emmy Jones, DTM	1981-82 George Miller, DTM
2010-11 Peggy Carr, DTM	1980-81 Ken Anderson, ATM
2009-10 Dave Manning, DTM	1979-80 Art Scott, DTM Distinguished
2008-09 James Jackson, DTM Distinguished	1978-79 Joan Haynes, DTM Distinguished
2007-08 Michael Rusnack, DTM Select	1977-78 Bernie Sabato, ATM Distinguished
Distinguished	1976-77 Sid Smith, DTM Distinguished
2006-07 Susan M Baer, DTM Distinguished	1975-76 Neil DePue, ATM
2005-06 Jerry Allen, DTM Distinguished	1974-75 Rulon Wood, DTM President's
2004-05 Sandy Koch, DTM	Distinguished
2003-04 Shirley Howard, ACS	1973-74 Marvin Kline, DTM *
2002-03 Victor Hernandez, DTM Distinguished	1972-73 Warren Reeves, DTM *
Rose Johnson-Tsosie, DTM	1971-72 Addison Barry, ATM
2001-02 Duane L Evans, DTM Distinguished	1970-71 Richard Meyer, ATM * Distinguished
2000-01 Sue Potter, DTM * Distinguished	1969-70 Conrad Peterson, ATM *
1999-00 Victor Hernandez, DTM Distinguished	1968-69 Royal Sloten
1998-99 Emma L Smith, DTM * President's	1967-68 Wayne Stout
Distinguished	1966-67 Royal Mursener, DTM
1997-98 Richard Carr, ATM	1965-66 C James Barber
1996-97 Michael Taylor, ATM	1964-65 Gail Miller
1995-96 Nancy Mackey, DTM	1963-64 Charles Spencer *
1994-95 Billie Jones, DTM Distinguished	1962-63 Robert Walker *
1993-94 John Howard, DTM * Distinguished	1962-63 Allen Manning *
1992-93 Lew Newren, DTM	1961-62 C S Bosquest *
1991-92 Judith Price, DTM	1960-61 William Kerr *